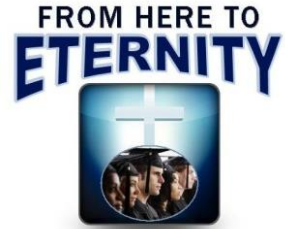




# Volunteerism Initiative



Purpose: A) To increase volunteerism and ownership in Heartland Lutheran High School;  
B) To offset costs of operating HLHS by relying on volunteers;  
C) To improve the overall operation of HLHS and the high school experience of its students by using the expertise of volunteers for a multitude of areas.

Goal: to find at least 100 people that will donate 20 hours per year for three years.

HLHS would not exist if it were not for the dedicated volunteers who selflessly donate their time to benefit the ministry of Heartland Lutheran. Hundreds of people have served on committees, helped with events, provided knowledge and input in key areas, and much more. Now we desire to be more proactive and organized in the use of volunteers!

## Volunteer Teams

- Grounds Team— mowing, trimming, edging, parking lot maintenance, etc. – as needed
- Landscaping Team – trim bushes, new plantings – as needed
- Football Prep Team – preparing the football field for the season and home competitions – as needed
- Office Team – provide assistance for general office work and work in support of teachers and staff – a rotation of members would provide office help two or three mornings each week
- Event Preparation Team – setting up, picking up tables from other churches when we need to borrow them, and other basic physical arrangements leading up to special events held at HLHS like Fall Fest and Red and Blue.
- Event Assistance Team – help in a multitude of ways (including parking and clean up) at various events like grandparents day, Reformation Celebration, etc.
- Mailing Crew – tackles all bulk mailings of the school – as needed
- Campus Maintenance Committee – paint, replace light bulbs, change HVAC filters, help problem solve various campus issues, etc. – as needed
- Red and Blue Team – serve on the planning committee for the auction and/or help with acquisitions, sponsorships, auction officials, etc. (October through March)
- Golf Scramble Team - serve on the planning committee to organize and conduct this annual fund raising golf tournament, serving that day and helping with sponsorships (May through September)
- Steak Feed Team – serve on the HLHS committee for selling tickets, securing volunteers, etc. (June-August)
- Fall Fest Team – serve on the planning committee for this annual event, helping with logistical details, promotional materials and more. (August – November)
- Baking Team – make cookies, cakes, etc. as refreshments for various events.
- Cleaning Crew – thoroughly dust, clean and disinfect the school a few times a year.

- Prayer Team – participate in a weekly prayer group at HLHS that would invite parents and others to join as well
- Family Care Crew – When a student/family is struggling with a medical emergency or other situation, this crew would prepare and deliver food, help with their day-to-day needs, etc. – as needed
- Tutoring Crew – helping students who are struggling in various academic disciplines – mainly after school, although possibly during the summer as well
- Transportation Team – help with the upkeep of HLHS vehicles – taking for inspections, oil changes, cleaning, etc. – as needed
- Snow Removal Crew – We do our own snow removal on all of our sidewalks and parking lot (although we do hire someone to clear the parking lot if we get more than 4 inches. We need people that would come and help clear that snow. – as needed
- State Fair Crew – serve on the planning committee that sets logistics, secures volunteers, etc. – June through August

Other opportunities to serve . . .

- Accreditation – HLHS will be going through an accreditation process during the 2014-2015 school year and will be forming various task forces to help complete this process. We are looking for people to serve on these task forces.
- Red Hornet Booster Club is our parent organization that can include other family members. The booster club seeks to support the programs, students, faculty and families of HLHS.
- We are always looking for people to help take “gate” at athletic events and people to keep the official book or clock for football, volleyball and basketball.